



## Dream For Changing Career

### Our Terms & Conditions:

- ❖ Carrier Solution is an open platform of job opportunities for Diploma fresher human resource. Every registered candidate in this process is equal. Recruitment system and policies are purely decided by the respective employers.
- ❖ We don't commit any job to any job seeker. We are the platform who inform our registered candidates about different on / off campus recruitment conducted or coordinated by us where selection of candidates is purely based on the choice of employer.
- ❖ If any human resource leaves any of our client employer after joining for the reasons like: out of trade work, field work, weather problem, duty shift problem, hardworking, excessive duty hours, food and lodging problem, language problem, location problem, personal problem and other same kind of problems after signing this document, our company will not be bounded to provide any replacement to that respective human resource.
- ❖ If any candidate doesn't participate at two consecutive recruitment processes where he or she has been informed, then that respective candidate will be suspended for next two opportunities from our side.
- ❖ If any human resource doesn't join to the respective employer after signing this document, we are not responsible to provide any mandatory replacement.
- ❖ If employer is giving joining under a certain defined designation i.e. Engineer Trainee, which may define different type of works as per requirement of that respective industry, we will not be responsible for any such specification or allotment which will be done by the employer after the joining.
- ❖ Being fresher, if employer gives any added / other responsibilities as per requirement and skill of the human resource, we will not be responsible for that.
- ❖ Despite of having particular duty hours, people may have to work more than or less than that as per requirement; these are the internal matters of the employer; we will not be responsible for any such related things in future.
- ❖ If employer changes location of work of any joined human resource in future as per their requirement, we will not be responsible for that.
- ❖ We will not be responsible in future for any of employers related internal issues such as politics, HR related issues, employer's future decision on any specific human resource, management's different decisions regarding policies and business.
- ❖ We will take full responsibility for incidents like failure to complete joining, typical consecutive salary problem. For such reasons we are responsible to provide opportunity to that respective human resource for other related recruitments.
- ❖ Joining of the human resource selected from campus recruitment is a process of 4 – 6 months from the date of final semester exam over which depends on factors like requirement, business growth and on-going projects of the employer
- ❖ We have certain strategy to provide adequate recruitment opportunity to all the applicants. We will definitely meet certain legitimate expectation as desired by the applicants but there is no such deadline we follow.
- ❖ We do not charge money from any human resource for getting recruited a specific human resource for a specific employer by violating the recruitment policy of that respective employer. We will not be responsible for such incident if any individual / organisation does with you in future. We often send candidates directly for joining by the procedure referral hiring (off campus) but we do it if and only if the authorised person of the company gives us such permission to do so.
- ❖ A registration charge (Non refundable ) of rupees (500 - 2500) is to be paid by candidate ,due to taking our services.
- ❖ Any violation in the above terms and condition behalf of the candidate may lead to legal action from Carrier Solution.

### Declaration by Human Resource:

I, \_\_\_\_\_, S/O \_\_\_\_\_, DOB \_\_\_\_\_,  
having permanent address \_\_\_\_\_,  
Aadhaar -Card Number \_\_\_\_\_ have read all the above mentioned information  
carefully and agreeing with the terms and conditions mentioned above.

Office Witness Signature

Date :